

Report of the SNCT Support Group Meeting 17 November 2022

The SNCT Support Group meets as required between meetings of the SNCT. A meeting held on 17 November 2022 and was chaired by Des Morris, Joint Chair, SNCT Teachers' Side.

The main actions items are noted below for the full SNCT.

1. Management Time

The issue of defined management time for promoted post-holders will be on the agenda for the next meeting of the Support Group and the Teachers' Side will prepare a starter paper in advance.

2. Motions from the SNCT Teachers' Panel

The meeting considered the following motions from the SNCT Teachers' Panel.

Motion 1

The SNCT Teachers' Panel calls on the SNCT to improve maternity and paternity conditions for teachers.

Motion 2

SNCT Teachers' Panel calls on the SNCT to agree improved Paternity Leave conditions. This to include, but not be limited to;

- a. Full pay for two weeks
- b. Flexibility in timing of days/weeks taken as leave.

Motion 3

The SNCT Teachers' Panel calls on the SNCT to include both drama and music to be included in those subjects identified as practical subjects as part of the SNCT Handbook Appendix 2.9.

The meeting agreed to put these items on the agenda for the next meeting

of the SNCT Support Group scheduled for Thursday 23 March 2023.

3. Reduction of Class Contact Time

The Teachers' Side set out its position that the reduction in class contact time should be used to increase preparation and correction time as this would have the most direct and beneficial impact on teaching and learning, attainment and teachers' excessive workload burdens. Scottish Government and COSLA representatives have not agreed with this proposal. It was agreed that discussion would be continued through the Joint Chairs as no agreement has been reached on SNCT implementation through the mechanism of the SNCT Support Group.

4. National Pay and Leave Specification Technical Working Group

The meeting noted the contents of the note of the meeting of the Pay and Leave Specification Technical Working Group which was held on 8 November 2022. Arising from that meeting, it was agreed that the implications for the SPPA and general pensions issues should also be considered by the Technical Working Group. It was also that a representative from the SPPA be invited to attend meetings of the Technical Working Group along with payroll specialists from across Scotland's Councils.

5. Supply Portal

The meeting noted that 5 providers were working across the 32 Councils. The presentation from one of the Supply Portal providers will be scheduled for the next meeting of the Support Group. COSLA agreed to take this forward and to provider members of the SNCT Support Group with the names of the providers and the Councils they work with.

Yours sincerely

Simon Cameron (Employers' Side)
Louise Wilson (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries

